

Syllabus

COURSE SPECIFICATIONS

DURATION

Training is given in one day (6 hours)

(The content and the duration of this session can be adapted for a personalized on-site training.)

TARGET AUDIENCE

Team leaders, department supervisors, anyone who needs to motivate and empower their staff.

DELIVERY METHOD :

Instructor-led, group-paced, classroom-delivery learning model with structured, hands-on activities

Follow-up available (Optional)

CERTIFICATION

Training Certificate

ACCREDITED BY EMPLOI-QUÉBEC

TELEPHONE :
(514) 365-8397

EMAIL:
info@solutionsandco.com

WEBSITE:
www.solutionsandco.com



Corporate Training

"Group Effectiveness" Series

Empowerment and Motivation

DESCRIPTION

The Empowerment and Motivation course is designed for people in supervision or staff management positions. Participants will learn how to create a motivating environment that will dynamize employees and increase their engagement toward the organization.

OBJECTIVES

Allowing the participant to:

- Identify motivating and demotivating factors
- Generate staff engagement and adherence
- Encourage the use of adequate methods for supporting empowerment
- Understand motivating leadership styles and their features
- Apply acknowledgement processes

COURSE CONTENT

Motivation

- A definition of motivation
- The particularities of a motivated staff
- Success factors
- The keys to motivation
- Success criteria

A Motivating Manager's Profile

- Leadership styles
- Attitudes
- Behaviours
- Skills

The Three Dimensions of Motivation

- The project
- The contribution structures
- The atmosphere

The Motivation Cycle

- 10 steps to motivation
- Conditions
- Information

Acknowledgement Processes & Profit Sharing Programs

- Symbolic and psychological approach
- Economical approach
- Methods of return
- The dividends of this approach